

Minutes of **Tuesday, April 20, 2021 Virtual Public Meeting** of the Orange Board of Education held at 6:00 pm.

**Shawneque Johnson is presiding over tonight's Virtual Meeting.**

Ms. Guadalupe Cabido

Ms. Brenda Daughtry, (absent)

Ms. Sueann Gravesande

Mr. Derrick Henry

Ms. Samantha Crockett

Ms. Fatimah Turner

Mr. Siaka Sherif (left early)

Ms. Shawneque Johnson, President

Mr. Jeffrey Wingfield

**ROLL CALL (8 ) PRESENT ( 1 ) ABSENT**

**ALSO PRESENT:**

- Dr. Gerald Fitzhugh II, Superintendent of Schools
- Ms. Shebra Dismuke, Executive Director of Human Resources
- Ms. Jessika Kleen, School Board Attorney with the firm of Machado Law Group
- Dr. Edward Izbicki, Interim Business Administrator/Board Secretary

Ms. Johnson, motioned to have the meeting adjourn into executive session at 6:15 p.m.

**Moved by Sueann Gravesande Seconded by Fatimah Turner**

**ROLL CALL (9) YEA (0) NAY (1) ABSTAIN**

At 7:30 p.m. Dr. Edward Izbicki re-open public meeting.

**FLAG SALUTE**

**Superintendent's Report**

Dr. Gerald Fitzhugh II, Superintendent of Schools

**Facilities Update with Derrick Henry**

**Superintendent Report**

Dr. Fitzhugh welcomed everyone back into the auditorium for the first in person meeting. April 19 – June 24 are the dates of faze four. He also spoke about the calendar change moving the last day of school to June 24 to have the students do 180 days. He spoke of 1 additional snow day and be announced at the May 11 board meeting. He discussed that people have loss family members during the pandemic. He gave a bid round of applause to the staff for there efforts during the pandemic. He discussed the town hall meetings. He announced the COVID 19 dashboard that he and Ms. Purkiss worked on together. Which identifies who and how many are affected by the pandemic. He encourages the community to sign up for the Orange app and the benefits of it.

Ms. Edwin Vasquez give a Presentation on Facilities:

He discussed the minor and major repairs currently going on through out the district. Mr. Vasquez discussed the walk throughs he and the superintendent are doing throughout the district. Oakwood Avenue Community School basement and the repairs done in the school. At Orange High School work was done on the sidewalks. At OPA minor repairs done to heating system and repairs done to the pipes. He discussed the new expansion at the OHS and how the pictures

does not do it justice. OHS is beautiful transformation. At Cleveland Street School and the work being done. He thanked the principal and the Superintendent and the board members for their support.

**Ms. Lisa Spotswood Brown gives Presentation on Genesis Parent Portal:**

She discusses the questionnaire that is put in place to help staff and students with the Genesis parent portal. For the parents and guardians to make sure the district is giving them access to our student's information. We are one on one with the parents once they complete the questionnaire. She discusses the google translate. She discusses in detail how to complete the parent portal. She discusses information if the child is sick how COVID information included in the questionnaire and how to keep the student home if the child is sick.

**Superintendent continues:**

He discusses NJSLA as it relates to math and science and that we are not having NJSLA this year. State controls: He visited Central and RPCS and the staff members said there no celebration for the students this year. He gave round of applause for the safety patrols he thanked Fatimah Turner and Ms. Taylor and Councilwoman Summers. He discussed the weekend food packet for the student's family. By Chartwells. District textbook adoption kindergarten report card update. He discusses the curriculum alignment and the group of admin. Ensure we had correct materials in grade 3-8. He discusses the parent workshop and he said education builds community. He gave an update on the scholarships \$10,909.682 dollars. He said the guidance team is working remoting and they are getting these kinds of numbers. Culinary came on the campus March 19<sup>th</sup> lead by Ms. Badruddin to take their assessment. She wanted to make sure the students were getting everything. To the fabulous 15 principals; he thanked them for their town hall meetings. He discussed the Orange page-turners and the deadline May 1<sup>st</sup> and asked the community to log in the pages. He asked the community if they have any questions please send their concerns to the email. This concludes the Superintendent's report.

**Motioned to move the December 8, 2020 Public Minutes**

**Moved by Jeffrey Wingfield Seconded by: Guadalupe Cabido**

**ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT**

**February 9, 2021 Public Minutes**

**Moved by Jeffrey Wingfield Seconded by Sueanne Gravesande**

**ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT**

**March 9, 2021 Closed Minutes**

**Moved by Jeffrey Wingfield Seconded by Shawneque Johnson**

**ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT**

**COMMITTEE REPORT**

**Guadalupe Cabido Presents the Curriculum**

There were two committee meeting this month there was a lot of information

Assessment on Math Science and ELA, she encourages the everyone to review the videos the vides are very informative. Resolution tonight on curriculum k-2 is being voted on tonight. We also talked about the Greenleaf resolution is a good program NJPAC resolution which is another good program. MOU with empower U which teaches life skills. Rapstudy resolution will also be voted on tonight. Action Research project conducted at Heywood avenue School.

**Sueanne Gravesande Presents on Policy:**

Meeting place on April 6 there was a discuss how the parents and community can access information on policies

**Fatimah Turner Present on Public Relations:**

Meeting held on April 13 virtually to discuss the reopening plan. Encouraged the community if there are any questions for them to please ask the questions. Discussed the National Poetry contest. Also, May is recognized as Brown vs. BOE. She discussed the Orange App.

**Derrick Henry Present on Facilities**

Developer proposed project met on March 18<sup>th</sup> and discussed the building on 448 -52 Scotland Road. SJ and G Cabido and Dr. Fitzhugh was in attendance. There are some unresolved issues, how much the dev. will be asked about parking spots and entrance and exits of the building. Questions were how much the developers were adding to the body in which He discussed the impact sections. He discussed Scotland Road we adjourned at 3:00pm

CONSENT AGENDA FOR ALL AGREEMENTS

**Moved by Jeffrey Wingfield Seconded by: Guadalupe Cabido**

**ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT**

**PUBIC COMMENTS**

**BOARD RESOLUTIONS**

**A21-007 RESOLUTION TO ACCEPT AND APPROVE THE PARTNERSHIP WITH GREENLEAF CENTER FOR SERVANT LEADERSHIP AND THE ORANGE BOARD OF EDUCATION**

**WHEREAS**, the Board of Education will partner with Greenleaf Center for Servant Leadership. The Greenleaf Center for Servant Leadership at Seton Hall University (The Center) exists to promote the understanding, awareness, and practice of Servant Leadership. The Center is proud to partner with the Orange Public Schools (OPS) of New Jersey to pilot the first program under the Next Generation Initiative designed to introduce high school and college students to the principles and practice of Servant Leadership. The pilot, *Orange Ambassadors of Service* (OAS) would support OPS students with meeting the district's current 60-hour mandate for service learning required for graduation.

**WHEREAS**, OAS would launch in the spring of the 2021 academic year with approximately ten OPS seniors from Orange High School. The program would run for a total of six sessions during the months of April -June 2021: to be scheduled for each Wednesday during after school hours from 3:45 pm – 5:00 pm. With the exception of the introductory session establishing expectations and an overview of Servant Leadership, each session would be structured around one or more of the ten commonly recognized characteristics of Servant Leadership: listening, empathy, healing, awareness, persuasion, conceptualization, foresight, stewardship, commitment to the growth of people, and building community.

**WHEREAS** Sessions on the characteristics would be led by a carefully chosen "Servant-Leader Exemplar" who would follow a uniform format and set of parameters for all facilitators: 1) a 10-15-minute overview of his/her personal journey of Servant Leadership, 2) approximately 10 minutes on one or more of the characteristics, and 3) approximately 20 minutes to engage directly with students in discussion on the characteristics and related topics.

**WHEREAS** The Center would work with OPS to ensure that all district and state requirements for student-adult interaction are met (e.g., Protection of Minors). Exemplars would include a distinguished list of practitioners widely recognized for their adherence and practice of Servant Leadership. Presenters would represent a diverse group of talented and accomplished professionals and would be selected on the basis of their ability to relate to students and serve as a role model.

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the partnership with the Greenleaf Center for Servant Leadership through June 30, 2021.

**Moved by Jeffrey Wingfield Seconded by: Sueann Gravesande**

**ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT**

**A21-008 RESOLUTION TO ACCEPT AND APPROVE THE PARTNERSHIP WITH RAP STUDY AND THE ORANGE BOARD OF EDUCATION**

**WHEREAS**, the Board of Education will partner with Rap Study for the purpose of a pilot program for students the elementary grades. The district will select two schools to work with and then review data to see the effectiveness of the program.

**WHEREAS**, as Rap Study will be a Pilot Program, there will be no cost to the district to implement. We will have Rap Study test its platform and respond to feedback from you about the platform's interface, functionality, and performance.

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the partnership with Rap Study through June 30, 2021.

**Moved by Shawneque Johnson Seconded by Jeffrey Wingfield**

**ROLL CALL (8) YEA (0) NAY (0) ABSTAIN**

**A21-009 RESOLUTION TO ACCEPT AND APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN THE LIBERTY SCIENCE CENTER, INC., AND THE ORANGE BOARD OF EDUCATION**

**WHEREAS**, the Liberty Science Center located at located at 22 Jersey City Boulevard, Jersey City, NJ, Virtual Forensics Science Program; and

**WHEREAS**, the Liberty Science Center will facilitate a series of virtual forensic science workshops for students enrolled in the 21<sup>st</sup> Century Community Learning Centers Afterschool Programs at Oakwood Avenue Community School and Rosa Parks Community School.

**WHEREAS**, the Virtual Forensics Series Program will be facilitated once per week for four weeks during the time period April 15, 2021 to June 30, 2021 on days to be determined, 4:30pm-5:30pm;

**WHEREAS**, the Office of Community Engagement will serve as the district liaison on the collaboration;

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accepts the Memorandum of Understanding regarding the facilitation of the Liberty Science Center Inc., Virtual Forensics Science Series Program at Oakwood Avenue Community School and Rosa Parks Community School.

**Moved by Shawneque Johnson Seconded by Jeffrey Wingfield**

**ROLL CALL (8) YEA (0) NAY (0) ABSTAIN**

**A21-010 RESOLUTION TO ACCEPT AND APPROVE THE S2S STUDENTS 2 SCIENCE MEMORANDUM OF UNDERSTANDING (MOU) WITH THE ORANGE PUBLIC SCHOOL DISTRICT (SY 2020-2021)**

**WHEREAS**, Students 2 Science, Inc. a New Jersey not-for-profit corporation, and its affiliates, sponsors and partners provide a simulated work experience designed to educate and encourage students to pursue careers in science, technology, engineering and math including, but not limited to instruction, observation and hands on participation of laboratory experiments and on site field studies (the "Activities"); and

**WHEREAS**, the purpose of this partnership is within the Orange Public Schools is to align mutual goals in order to inspire, motivate, and educate students beginning in 5th grade and through 12th grade in authentic STEM education; and

**WHEREAS**, the description of service is subject to change to accommodate the District's needs related to COVID-19, S2S will provide the following programs and services during the traditional school days and regular time slots from September 2020 to June 2021 to the District:

- **V-Lab**, a laboratory for the 21<sup>st</sup> Century, offering virtual learning for elementary through high school students, including science kits, lesson plans, and how-to videos aligned to the Next Generation Science Standards. S2S will offer OTPS approximately 381-600 V-Lab opportunities to be used from October 2020 to June 2021. The exact number will depend on how OTPS implements the program via the three V-Lab options: Traditional V-labs, Hybrid V-labs or Demo "At Home" V-labs.
- **Embedded Professional Development and Technical Assistance** provides teachers with access to a catalog of Professional Development opportunities, including credit hours for ISAAC and V-Lab participation, increasing STEM career knowledge, science literacy and innovative teaching methods. The details of this will be aligned to District needs.
- **ISAAC**, in-lab program, engages middle and high school students in real-world, problem-and project-based science experiments in commercial-grade laboratories with sophisticated scientific instrumentation. The ISAAC programs will be held at S2S' East Hanover Technology Center at 66 Deforest Avenue, East Hanover, NJ. Due to COVID-19 restrictions imposed by any government agency, the District or S2S, the ISAAC program may not be available during the 2020-2021 school year.
- **Internships**. S2S will provide an opportunity for up to 4 students from the District to participate at the S2S East Hanover Technology Center internship during the academic year. Students must be 16 or older and have access to transportation. As interns, they will be developing and collaborating on new ISAAC and V-Lab experiments as well as serving as mentors to students in the lab. Additionally, they will have opportunities to apply for competitive summer internships. Due to COVID-19 restrictions imposed by any government agency, the District or S2S, the internship program may not be available during the 2020-2021 school year; and

**WHEREAS**, the term of the Memorandum of Understanding (MOU) shall commence on September 1, 2020 and shall terminate at 11:59 p.m. on August 31, 2021. This MOU may be terminated: (a) without cause, by the District upon 30 days' notice, which notice shall be delivered by hand or by certified mail to S2S, located at 66 Deforest Ave, East Hannover, NJ 07936; or (b) by S2S due to breach by the District upon 30 days' notice, which notice shall be delivered by hand or by certified mail to the address of the District listed above; and

**WHEREAS**, S2S has secured funds in the amount of \$133,575 for the above programs. The Orange Public Schools has agreed to commit up to \$105,000 ("Fee") for our participation in the program; and

**WHEREAS**, this Memorandum of Understanding (MOU) constitutes the entire agreement between the parties with respect to the subject matter and no statement, promise, or inducement made by either party or agent of either party, that is not contained in this written Agreement shall be valid or binding. This

Memorandum of Understanding (MOU) may not be enlarged, modified or altered except in writing signed by both parties and endorsed thereon.

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education of the City of Orange Township hereby approves the Student2Science (S2S) Memorandum of Understanding (MOU) with the Orange Public Schools for the 2020-2021 school year.

**Moved by Shawneque Johnson Seconded by Jeffrey Wingfield**

**ROLL CALL (8) YEA (0) NAY (0) ABSTAIN**

**A21-011 RESOLUTION TO ACCEPT AND APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN THE COMMUNITY FOODBANK OF NEW JERSEY, INC., AND THE ORANGE BOARD OF EDUCATION.**

**WHEREAS**, the Community Food Bank of New Jersey, Inc., located at located at 31 Evans Terminal Hillside, NJ 07205 1611 NJ, Nutrition Educators of the SNAP-ED Nutrition and Fitness Education Program; and

**WHEREAS**, the SNAP-Ed Nutrition and Education Program Nutrition Educators will facilitate a series of virtual hands-on workshops on a range of topics for students enrolled in the afterschool programs at Lincoln Avenue School, Forest Street Community School and Oakwood Avenue Community School.

**WHEREAS**, the Afterschool program virtual workshops will be facilitated from April 15, 2021 to June 30, 2021 on days to be determined, 3:30pm-4:30pm;

**WHEREAS**, the Office of Community Engagement will serve as the district liaison on the collaboration;

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, accept the Memorandum of Understanding regarding the facilitation of the Community Food bank of New Jersey, Inc., SNAP-ED Nutrition and Fitness Education Program virtual workshops at Lincoln Avenue School, Forest Street Community School and Oakwood Avenue Community School.

**Moved by Jeffrey Wingfield Seconded by Siaka Sherif**

**ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT**

**A21-012 RESOLUTION TO ACCEPT AND APPROVE A CONTRACTUAL AGREEMENT BETWEEN EMPOWER U SERVICES PROVIDING AFTER-SCHOOL PROGRAM FOR AUTISTIC STUDENTS FOR THE 2021-2022 SCHOOL YEAR**

**WHEREAS**, the Orange Township School District has implemented several self-contained autism classes; and

**WHEREAS**, Empower U provides therapeutic after-school programming that includes fine motor skill development, homework help, fitness/games, socialization and recreational services for families affected by development disabilities; and

**WHEREAS**, Empower U will focus on strengthening students' communication and social skills and will provide these services, free of charge.

**NOW, THEREFORE BE IT RESOLVED**, that on the recommendation of the Superintendent of Schools the Orange Board of Education will enter into a contract agreement with Empower U Services to provide after-school program for autistic students for the 2021-2022 school year.

**Moved by Shawneque Johnson Seconded by Jeffrey Wingfield**

**ROLL CALL (8) YEA (0) NAY (0) ABSTAIN**

**A21-013 RESOLUTION TO APPROVE THE AGREEMENT WITH THE SUMMIT MANAGEMENT SOLUTION, LLC.**

**WHEREAS**, the Orange Board of Education enters into an agreement with the Summit Management Solutions, LLC., to perform business office services such as accounts payable and Treasurer of School Monies functions. The compensation is billable on an hourly basis at a rate of \$125.00 per hour.

**NOW THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with the Summit Management Solution, LLC.

**Moved by Jeffrey Wingfield Secoded by Sueanne Cabido**

**ROLL CALL (7) YEA (0) NAY (0) ABSTAIN**

**A21-014 RESOLUTION TO ACCEPT AND APPROVE AMENDMENT OF COMPENSATION TO THE CONTRACT WITH SOURCE WITH TEACHERS FOR SUBSTITUTE STAFF**

**WHEREAS**, due to need for substitute teachers within all district buildings and across grade level bands, district leadership met with Source for Teachers. After an assessment of the need and review of the fiscal capabilities of the district, the district is providing an increase to the substitute rates wherein.

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves amend of compensation to the contract with Source for Teachers for Substitute Staff based out of school buildings through June 30, 2021.

**Moved by Shawneque Johnson Secoded by Jeffrey Wingfield**

**ROLL CALL (8) YEA (0) NAY (0) ABSTAIN**

**B21-005 RESOLUTION TO APPROVE THE REVISED 2020-2021 SCHOOL DISTRICT CALENDAR**

**WHEREAS**, the district calendar must reflect 180 days for students and the calendar has 179 days. The last day of school for students is now change to June 25, 2021

**WHEREAS**, the Superintendent, Orange Education Association and Orange Administrators, Supervisors, Association are aware of the 3 emergency days built into the calendar to be used at the discretion of the Superintendent; and,

**WHEREAS**, the district utilized one day due to inclement weather, leaving 2 days that have not been used and must be returned to the staff and students. The district chose one of the two days to give back to the staff and students:

- Friday, May 28, 2021

**NOW, THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, hereby approves the calendar revisions.

**Moved by Shawneque Johnson Secoded by Jeffrey Wingfield**

**ROLL CALL (8) YEA (0) NAY (0) ABSTAIN**

**B21-006**

**RESOLUTION TO APPROVE THE ACTION RESEARCH PROJECT "EFFICACY OF VIRTUAL LEARNING AND BEST PRACTICES FROM VIRTUAL LEARNING TO CONTINUE FOR IN-PERSON INSTRUCTION"**

**WHEREAS**, the Orange Board of Education engages in data driven decision-making; and,

**WHEREAS**, Eric Lurie, Heywood STEM teacher, requests permission to access students' benchmark diagnostic scores between different school years and to administer surveys to teachers, parents, and students, and;

**WHEREAS**, Eric Lurie's research seeks to determine the effectiveness of virtual instruction versus in-person instruction, Social Emotional Learning strategies that can continue when the District is in-person, and professional development that teachers may need on platforms that the study finds to have had a favorable influence on student achievement ; and

**WHEREAS**, the anonymity of Orange Public Schools and individuals will be protected through the use of pseudonyms; and,

**WHEREAS**, the Orange Board of Education Curriculum Committee conditionally approved Eric Lurie's request at the April 1, 2021 meeting;

**NOW THEREFORE BE IN RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Action Research Project "Efficacy of Virtual Learning and Best Practices from virtual learning to continue for in-person instruction"

Moved by Shawneque Johnson Seconded by Jeffrey Wingfield

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

**B21-007 RESOLUTION TO APPROVE HOUGHTON MIFFLIN HARCOURT (HMH) INTO READING AND INTO LITERATURE AS THE CURRICULAR RESOURCE FOR ENGLISH LANGUAGE ARTS GRADES 3-8**

**WHEREAS**, the Orange School District is committed to implementing the New Jersey Student Learning Standards, Career Ready Standards, Technology Standards and 21<sup>st</sup> Century Themes and Skills; and,

**WHEREAS**, the Orange Public Schools are required to obtain approval from the Board of Education for the adoption of the Curricular Resources HMH Into Reading and Into Literature materials and licenses for grades 3-8; and,

**WHEREAS**, the Houghton Mifflin Harcourt (HMH) instructional materials for grades 3-8 address the needs of differentiated learners; and,

**WHEREAS** request for proposals was published and publishing companies presented their programs to a committee of stakeholders, including general education teachers and supervisors, special education teachers and administrators, and English Language Learner teachers and administrators; and,

**WHEREAS**, the Orange Board of Education's Curriculum Committee reviewed the curricular resources HMH Into Reading and Into Literature materials and licenses for grades 3-8;

**NOW THEREFORE BE IT RESOLVED**, as recommended by the Superintendent of Schools the Orange Board of Education will approve the adoption of Grades 3-8 English Language Arts Curricular Resource Houghton Mifflin Harcourt Into Reading and Into Literature materials and licenses.

Moved by Shawneque Johnson Seconded by Jeffrey Wingfield

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

**C21-017 RESOLUTION TO APPROVE THE PAYMENT OF BILLS FOR MARCH 2021**

**WHEREAS**, the Orange School District request the payment of the attached detailed bills for March, whose totals are summarized as follows:

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education hereby approves the total payment of district bills as presented by the Business Administrator/Board Secretary.

Moved by Shawneque Johnson Seconded by Jeffrey Wingfield

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

**C21-018 RESOLUTION TO ACCEPT THE BOARD SECRETARY'S REPORT FOR THE MONTH OF FEBRUARY 2021**

**WHEREAS**, the School Business Administrator/Board Secretary, hereby submits the Board Secretary's Financial Report for the month of February 2021.

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education, after review of such report, hereby accepts the January 2021 Board Secretary's Financial Report, as presented by the Business Administrator/Board Secretary.

**BE IT FURTHER RESOLVED** that a copy of this report be submitted to the New Jersey Department of Education, Essex County Office and kept on file in the Business Office.

Moved by Jeffrey Wingfield Seconded Shawneque Johnson

ROLL CALL (7) YEA (0) NAY (1) ABSTAIN (2) ABSENT

**C21-019 RESOLUTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION OF BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR FEBRUARY 2021**

**WHEREAS**, pursuant to N.J.A.C. 6:20-2.3(3), we (the Board) certify that as of February 2021, after review of the Board Secretary's Financial Report (appropriate sections) and upon consultation with appropriate Official, to the best of our knowledge, no major account of funds has been over-expended in violation of N.J.A.C. 6:20-1.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education, hereby approves its Monthly Certification of Budgetary Major Account/Fund Status, presented by the Business Administrator/Board Secretary, as indicated above.

Moved by Shawneque Johnson Seconded by Jeffrey Wingfield

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

**C21-020 RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 11) FOR THE 2020-2021 SCHOOL YEAR**

**WHEREAS**, the Orange School District requires budgetary transfers to meet the encumbrances for the 2020-2021 school year, as per the attached.

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education hereby approves the Transfer of Funds.

**BE IT FURTHER RESOLVED**, as recommended by the Superintendent of Schools and the Business Administrator, that the 2020-2021 budget be adjusted accordingly.

Moved by Jeffrey Winfield Seconded by Sueanne Gravesand E

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT

**C21-021 RESOLUTION TO APPROVE THE TRANSFER OF FUNDS (FUND 15) FOR THE 2020-2021 SCHOOL YEAR**

**WHEREAS**, the Orange School District requires budgetary transfers to meet the encumbrances for the 2020-2021 school year, as per the attached.

**NOW, THEREFORE, BE IT RESOLVED**, that the Orange Board of Education hereby approves the Transfer of Funds.

**BE IT FURTHER RESOLVED**, as recommended by the Superintendent of Schools and the Business Administrator, that the 2020-2021 budget be adjusted accordingly.

**Moved by Shawneque Johnson Seconded by Jeffrey Wingfield**

**ROLL CALL (8) YEA (0) NAY (0) ABSTAIN**

**C21-022 RESOLUTION TO ADOPT THE ORANGE PUBLIC SCHOOL DISTRICT'S BUDGET FOR THE 2021 – 2022 SCHOOL YEAR TO BE SUBMITTED TO THE ESSEX COUNTY EXECUTIVE SUPERINTENDENT OF SCHOOLS FOR REVIEW AND APPROVAL**

**WHEREAS**, the Orange Board of Education developed the Proposed 2021-2022 School Year Budget for the Operation of the public-school district.

General Current Expense Fund 11	\$ 46,844,805
Capital Outlay Fund	\$ 364,345
Special Schools Fund 13	\$ 378,870
Transfer of Funds to Charter School	\$ 4,144,699
General Fund (SBB) Whole School Reform Fund 15	\$ 57,987,001
Total General Funds	<b>\$109,719,720</b>
Special Revenue	\$ 25,517,552

Debt Service (Interest on Bonds)	\$ 369,140
<b>TOTAL Proposed 2021-2022 Budget</b>	<b>\$135,606,412</b>

**WHEREAS**, the 2021-2022 Annual School Budget contains a request of local tax levy of \$13,393,139.00 operating expenditures, which represents a 2% increase (\$255,373) over the 2020-2021 school year.

**WHEREAS**, the budgeted appropriations include \$369,140 Municipal Bond Interest maturing in June 2022

**WHEREAS**, the District has included in its budget the Maximum Travel Budget of \$1,500 as required by Statue Code 6A:23A-7.3; which is consistent with the district pre-budget year.

**NOW THEREFORE BE IN RESOLVED**, that as recommended by the Superintendent and the Interim Business Administrator the Orange Board of Education hereby adopts the proposed budget for the 2021-2022 school year in the above state amounts.

CONSENT AGENDA FOR ALL AGREEMENTS

**Moved by Jeffrey Wingfield Seconded by: Sueanee Gravesande**

**ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT**

**D21-007 RESOLUTION TO ACCEPT THE CITY VERSES JAZZ AND POETRY RESIDENCY GRANT AT ORANGE HIGH SCHOOL AND ORANGE PREPARATORY ACADEMY**

**WHEREAS**, Rutgers University-Newark and the New Jersey Performing Arts Center named Orange High School and Orange Preparatory Academy in a grant to offer high school students the opportunity to explore jazz and poetry and to learn how to create new works, incorporating elements of both genres through a collaborative composition process; and,

**WHEREAS**, the program will be taught by Rutgers Masters of Fine Arts (MFA) poets and NJPAC's jazz faculty, this camp will develop the creative voices of young artists through live virtual instruction; and,

**WHEREAS**, the Curriculum Committee reviewed the program description and the Memorandum of Understanding at the March 30, 2021 meeting;

**NOW THEREFORE BE IN RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approves the Resolution to Accept the City Verses Jazz and Poetry Residency Grant at Orange High School and Orange Preparatory Academy

**Moved by Jefferey Wingfield Seconded b ySueann Gravesande**

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT

**D21-008 RESOLUTION TO ACCEPT THE \$155,016 COMPETITIVE GRANT ADDRESSING STUDENT LEARNING LOSS**

**WHEREAS**, the US Federal Government and the New Jersey Department of Education provided federal support in the wake of the public health crisis and economic downturn brought about by COVID 19 through the CARES and ESSER grants; and,  
**WHEREAS**, the New Jersey Department of Education released a Notice of Grant Opportunity to address student learning loss as a result of the COVID 19 pandemic; and  
**WHEREAS**, the Orange Board of Education approved the application request for four (4) part-time interventionists at \$155,016; and,  
**WHEREAS**, the New Jersey Department of Education approved Orange's Addressing Student Learning Loss Grant on March 23, 2021;  
**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education accepts the \$155,016 Competitive Grant Addressing Student Learning Loss.

CONSENT AGENDA FOR ALL AGREEMENTS

Moved by Jeffrey Wingfield Seconded by: Sueann Gravesanded

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT

**D21-009**

**RESOLUTION TO ACCEPT AND APPROVE THE ORANGE BOARD OF EDUCATION APPLICATION FOR THE NEW JERSEY BOARD OF EDUCATION NITA M. LOWERY 21<sup>ST</sup> CENTURY COMMUNITY LEARNING CENTERS CONTINUATION GRANT**

**WHEREAS**, the Orange Board of Education is applying for a \$350,000 Nita M. Lowery Community Learning Centers Continuation Grant for the 2021-2022 school year;  
**WHEREAS**, the grant provides funding for out of school hours programming for **Rosa Parks Community School and Oakwood Avenue Community School** students in grades 4-7 with quality S.T.E.M. programs, art education programs in graphic creative arts and designing into the after-school space at both sites;  
**WHEREAS**, the Orange Board of Education is the lead agency for this grant;  
**WHEREAS**, the Office of Community Engagement will serve as the district liaison on the grant administration;  
**NOW, THEREFORE, BE IT RESOLVED**, for the Orange Board of Education, on the recommendation of the Superintendent of Schools, the application for a \$350,000 Nita M. Lowery Community Learning Centers Continuation Grant for the 2021-2022 school year.

Moved by Jeffrey wingfield Seconded by Sueanne Gravesande

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT

**D21-010 RESOLUTION TO ACCEPT AND APPROVE THE MONTCLAIR EARLY MUSIC RECORDER PROGRAM GRANT AT LINCOLN AVENUE SCHOOL**

**WHEREAS**, Montclair Early Music named Lincoln Avenue School in a grant to offer elementary school students the opportunity to learn recorder techniques; and,  
**WHEREAS**, the program will be taught virtually by Montclair Early Music teaching artists to encourage an interest in instrumental music at a young age; and,  
**WHEREAS**, the program will provide virtual lessons for 20 students for a value of \$980; and,  
**WHEREAS**, the Curriculum Committee reviewed the program description at the March 30, 2021 meeting;  
**NOW THEREFORE BE IN RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education accepts and approves the resolution for the Montclair Early Music Recorder Program Grant at Lincoln Avenue School.

Moved by Jeffrey Wingfield Seconded by Sueann Gravesande

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT

**E21-005 RESOLUTION TO APPROVE THE REQUEST OF JAMAR SUMMERS FOOTBALL CLINIC TO UTILIZE BELL STADIUM TO HOST THEIR FOOTBALL CLINIC**

**WHEREAS**, Jamar Summers Football Clinic is requesting to utilize the following:

**BELL STADIUM**

Football Clinic

**SATURDAY, May 8, 2021**

**9:00 a.m. – 3:00 p.m.**

**NOW THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education, hereby approves the request of Jamar Summers Football Clinic, as indicated above, pending the necessary signing of the Hold Harmless Agreement and the payment of any fees negotiated or established by the Interim-Business Administrator.

Moved by Jeffrey Winfield Seconded by Sueann Gravesande

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT

**E21-006 RESOLUTION TO APPROVE A MEMORANDUM OF UNDERSTANDING BETWEEN THE ORANGE BOARD OF EDUCATION AND JL HUDSON HOLDINGS, LLC, REGARDING THE USE OF DISTRICT FACILITIES AND THE ADMINISTRATION OF COVID-19 TESTING SERVICES TO DISTRICT STUDENTS AND STAFF MEMBERS.**

**WHEREAS**, JL Hudson Holdings, LLC (JLHH), a primary care clinic, located at 35 Harding Drive, South Orange, NJ 07079, agrees to provide COVID-19 testing to children in the Orange School District and staff members. The following conditions constitute the agreement for the use of the school facilities and administration of COVID-19 testing between JL Hudson Holdings, LLC and the Orange Board of Education;

**WHEREAS**, the program will be provided only on the days that the Orange School District is open. The program will begin on April 26, 2021 and will end on June 24, 2021. Testing will be facilitated once per week at district schools. JL Hudson Holdings, LLC agrees to: 1) Collect and test the specimens while the students wait for results, which are typically available in 15-30 minutes. The service is inclusive of supplies, testing, courier services, IT, web-based reporting, and for collection, testing, and Medical Oversight. Positive Antigen tests are confirmed with COVID PCR test; and results will be available within 24-48 hours. 2) JL Hudson Holdings, LLC will, at its expense, employ qualified staff to supervise in accordance with NJ State Licensing, operate and work in the program, plus any necessary equipment, and activities;

**WHEREAS**, the Office of Community Engagement will serve as the district liaison on the collaboration; **NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education to accepts and approves the Orange Board of Education and JL Hudson Holdings, LLC Memorandum of Understanding for the 2020-2021 School Year.

Moved by Jeffrey Wingfield Seconded by Sueanne Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (2) ABSENT

**F21-009 RESOLUTION TO APPROVE DISTRICT-WIDE FIELD TRIPS**

**WHEREAS**, the Orange Board of Education seeks to expand educational opportunities by providing alternative non-traditional experiences.

**NOW, THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent the Orange Board of Education approves the field trips as per the attached summary.

Moved by Jeffrey Wingfield Seconded by Sueanne Gravesande

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT

**G21-006 RESOLUTION TO ACCEPT AND APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION DIVISION OF EARLY CHILDHOOD EDUCATION 2021-2022 PRESCHOOL EXPANSION AID (PEA) ONE-YEAR PRESCHOOL PROGRAM PLAN**

**WHEREAS**, the New Jersey Department of Education requires the submission of a One-Year Preschool Program Plan for the 2021-2022 school year based upon the Self-Assessment Validation System (SAVS) results, and

**WHEREAS**, the One-Year Preschool Program Plan describes how each component of the Preschool Program will be maintained and/or improved for 2021-2022, and

**WHEREAS**, the District was provided by the DOE, the average cost per pupil amounts for the One Year Programmatic Budget for 2021-2022. Those amounts are \$13,985 In-District, \$15,719 Private Providers and \$8,485 for Head Start, for a total of \$10,845,075 and

**WHEREAS**, the report and worksheet has been submitted to the Department of Education and includes a projected enrollment of 823 preschool children to be placed in Orange In-District Preschool Classrooms, in collaborating Head Start and other Private Provider classrooms.

**NOW, THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education accept and approves the One-Year Preschool Program Plan for the 2021-2022 school year.

**Moved by Jeffrey Wingfield Seconded by Sueanne Gravesande**

**ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT**

**G21-007 RESOLUTION TO ACCEPT AND APPROVE THE DONATION OF FUNDS FROM A REPRESENTATIVE OF AMERICAN EXPERIENCES & POLITICAL STUDIES AS AN EFFORT TO DEFRAY SOME OF THE 2021 INAUGURAL CLASS GRADUATION EXPENSES AT THE STEM INNOVATION ACADEMY OF THE ORANGES (SY 2020-21)**

**WHEREAS**, a representative from Teacher of American Experiences (US History I Honors) & Political Studies (US History II Honors) wishes to donate \$300 to the inaugural graduating class at STEM Innovation Academy; and

**WHEREAS**, the donation will be used to defray some of the graduation expenses; and

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education of the City of Orange Township hereby approves and accepts this generous donation.

Moved by Jeffrey Wingfield Seconded by Sueanne Gravesand

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT

**G21-008 RESOLUTION TO APPROVE AND ACCEPT DONATION OF FOUR PALLETS OF SNAPPLE BEVERAGES FROM ORANGE TOWNSHIP CITY HALL TO THE ORANGE TOWNSHIP PUBLIC SCHOOLS FAMILY PACK PROGRAM**

**WHEREAS**, Snapple beverages donated from Orange Township City Hall will be distributed by the district Food Service Department to families of the students that are signed up for the district's Family Pack Program.

**NOW THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Orange Board of Education approve and accept the donation of four pallets of Snapple beverages from Orange Township City Hall to the Orange Township Public Schools Family Pack program.

CONSENT AGENDA

Moved by Jeffrey Wingfield Seconded by Sueann Gravesande

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT

**G21-009 RESOLUTION TO APPROVE THE DONATION OF FUNDS FROM THE AT&T PIONEERS TO ENHANCE OUR COMPUTER SCIENCE FACILITIES AND TO PROVIDE A GRADUATING SENIOR WITH A SCHOLARSHIP AT THE STEM INNOVATION ACADEMY OF THE ORANGES (SY 2020-21)**

**WHEREAS**, the STEM Innovation Academy of the Oranges is seeking to improve upon its facilities through the purchasing of furniture and equipment to create a learning space and room to host its E-sports team; and

**WHEREAS**, this initiative would grant a student, Tatiana Pope, with a \$1,000 scholarship to use at the school of her choice; and

**WHEREAS**, this initiative would grant a gift of funds, \$2,000, to purchase desks, furniture, gaming systems, and other equipment/supplies necessary for the preparation of a room to handle the virtual reality equipment it will purchase at the STEM Innovation Academy of the Oranges with a total planned donation of \$3,000, inclusive of the scholarship; and

**WHEREAS**, the District's Superintendent of Schools and legal counsel have deemed it appropriate and permissible to accept a donation of funds and services from the AT&T Pioneers as part of the STEM Innovation Academy of the Oranges effort to increase student engagement through the newest technological means; and

**NOW, THEREFORE, BE IT RESOLVED**, upon the recommendation of the Superintendent, the Board of Education hereby accepts and approves the donation of funds and services from the AT&T Pioneers as part of the STEM Innovation Academy of the Oranges initiative to expand its STEM clubs, technologies, and student supports for the 2020-2021 school year.

CONSENT AGENDA

Moved by Jeffrey Wingfield Seconded by Sueann Gravesande

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT

**G21-010  
POLICY**

**RESOLUTION TO ACCEPT AND APPROVE THE FIRST READING OF THE REVISED**

**A. General Policy and Regulations Guides**

- P.0145 Board Member Resignation and Removal (M) Revised
- P.0164.6 Remote Public Board Meetings During A Declared Emergency (M) New
- R1642 Earned Sick Leave Law (M) Revised
- P1643 Family Leave (M) New
- P3431.1 Family Leave (M) Abolished
- P4431.1 Family Leave (M) Abolished
- P3431.3 New Jersey Family Leave Insurance Program Abolished
- P4431.3 New Jersey Family Leave Insurance Program Abolished
- P & R 5330.01 Administration of Medical Cannabis (M) Revised
- P7425 Lead Testing of Water in Schools (M) Revised
- R7425 Lead Testing of Water in Schools (M) New
- P & R 7430 School Safety (M) Abolished

**B. No Child Left Behind Act (NCLB) to Every Student Succeeds Act (ESSA) Policy and Regulation Guides**

- P2415 Every Student Succeeds Act (M) Revised
- P2415.01 Academic Standards, Academic Assessments  
And Accountability (M) Abolished
- P2415.02 Title I-Fiscal Responsibilities (M) Revised
- P2415.03 Highly Qualified Teacher (M) Abolished
- P2415.05 Student Surveys, Analysis, and/or Evaluations (M) Revised
- P & R 2415.20 Every Student Succeeds Act Complaints (M) Revised
- P 4125 Employment of Support Staff Members (M) Revised
- P6360 Political Contributions (M) Revised
- P8330 Student Records (M) Revised
- P9713 Recruitment by Special Interest Groups (M) Revised

CONSENT AGENDA

**Moved by Jeffrey Wingfield Seconded by Sueann Gravesande**

**ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (2) ABSENT**